

## PMC General Health and Safety Policy Statement

It is the policy of PMC Soil Solutions to develop and continually improve a positive health and safety culture throughout the organisation because we believe that high health and safety standards are a pre-requisite in the pursuit of company efficiency and competitiveness.

To achieve this, the Company will progressively identify all workplace hazards and take appropriate measures to eliminate or control risks to employees and other affected by our operations by applying positive control standards and provision of information, training and supervision as needed.

The Company is committed to safety by employing such appropriate measures, in so far as is reasonably practicable, to eliminate or control such identified risks.

Employees are reminded that they have a duty to ensure that the Company's Health and Safety Policy is observed and in particular, they are required:

- to take reasonable care of their own health and safety at work and of those who may be affected by their actions, or by their omission;
- to co-operate with their employer to ensure that any duty, or requirement for health and safety imposed upon their employer by law is performed or complied with;
- not to intentionally, or recklessly, interfere with or misuse anything provided in the interests of health and safety or welfare;
- to report to supervisory staff hazardous conditions or defects in the Company safety arrangements.

The Company and employees will not compromise health and safety for other objectives.

The Company recognises that it has the ultimate legal responsibility for health and safety. Accordingly, the Director accepts overall responsibility for policy formulation and implementation. In turn, all levels of management and all supervisors are responsible for carrying out those health and safety duties placed on them.

The Director will ensure that the safety plan includes sufficient resources for the successful implementation of the Health and Safety Management Policy.

Where appropriate, the monitoring and review of the Company's Health and Safety Management Policy will be carried out by the Health and Safety Manager under direction of the Director responsible for health and safety within the Company who will be appointed from time to time by the Managing Director.

Development of the Health and Safety Management Policy will be conducted through the normal business meetings where health and safety will be given standing equal to other activities of the business.

The Company will appoint a number of competent persons to assist the Company Director's to implement this policy. The Safety Officer's role is to provide independent and authoritative advice to managers with individual responsibilities for health and safety.

PMC Soil Solutions currently hold a fully integrated management system to ISO 9001 and ISO 14001 accreditations. The Company is committed to making continual improvements in safety performance by setting safety objectives within the Business Objectives for the Integrated Management System.

Signed \_\_\_\_\_



**Mr. Paul Cordrey**  
Director

5<sup>th</sup> February 2017

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